

I look forward to seizing this opportunity to enhance my skills and further my career!

I am interested in applying for the MENTORING 2011 PROGRAM. Please send me an application packet or apply online @ [www.deafway.net](http://www.deafway.net)

Name: \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_

Phone: (\_\_\_\_) \_\_\_\_\_

email: \_\_\_\_\_



**CLEAR AND EFFECTIVE  
COMMUNICATION IN ANY  
SITUATION.**



a division of Parquad



DEAF WAY INTERPRETING  
SERVICES  
5240 OAKLAND AVENUE, ST LOUIS MO. 63110  
T: 314.289.4294 F: 314.2894295  
W: [www.deafway.net](http://www.deafway.net)  
email: [deafway@paraquad.org](mailto:deafway@paraquad.org)

MENTORING 2011  
PROGRAM



JANUARY 2011 to  
JUNE 2011



OFFICE STAFF:

XENIA NAERT-THIRTEEN YEARS  
 KAREN MCCROREY-FIVE YEARS  
 LOTTIE SMITH-MICS<sub>5</sub>-NAD<sub>3</sub>-TEN YEARS &  
 ANNETTE ALLEN-THREE YEARS

- Minimum 15 interpreting hours a week with set dates and times
- Monthly Mentor Meetings
- Weekly homework and field trips
- Interpret one level above certification with Mentor



# MENTORING 2011

DEAF Way's mission is to provide clear and effective communication in any situation. We believe all interpreters have strengths as well as areas for potential growth. The Mentoring 2011 program is a one-to-one Mentor/Mentee relationship that provides individualized skill development.

**MENTORSHIP COST: \$200.00**

MEET THE MENTORS:

- **Six month program-1.2 CEU'S upon completion.**
- **Application with State Committee of Interpreters. Application fee included.**
- **Work with the same experienced mentor for the entire mentorship program that fosters a nurturing, professional relationship.**



DARRELL L. JACOBS  
 MICS<sub>5</sub> TEN YEARS



JAIME SNIDER  
 MICS<sub>5</sub>-NIC NINE YEARS

**MARK YOUR CALENDARS**

- LEVELS 1,2,3 MAY APPLY
- APPLICATIONS DUE: OCTOBER 1, 2010
- INTERVIEWS: OCTOBER 10 TH-30 TH 2010
- MENTOR TRAINING: NOVEMBER 11, 2010



MELISSA GRASS  
 MICS<sub>4</sub> FIVE YEARS



ROGER HORNE III  
 MICS<sub>5</sub>-NAD<sub>3</sub> FOUR YEARS

Areas of individual study development include: English language development; ASL skills; sign production; processing speed; morphemes; professional/ethical issues; voicing skills; professional demeanor and anything identified by the Mentee/Mentor as a need area.



ERIN STUMPF  
 MICS<sub>4</sub> FIVE YEARS



STEPHANIE RUSSELL  
 MICS<sub>5</sub> ELEVEN YEARS